



CRAFTED CULTURE

Beliefs that shape our company

Reward Success

SAGE Black benefits when you are successful so we recognize you through attractive bonus programs, gifts, and team outings.

Live Life

Plenty of time off to enjoy your family, hobbies, and other pursuits you enjoy.



Create Collaboratively

You will work alongside other humble engineers that share the credit and help shoulder responsibility.

Refer, Retain, Promote

You will be on a team of other highly skilled and motivated engineers because they were often referred by our team. You will be compensated for the value you bring. And we promote your opportunities for growth –we want you to flourish.

You Are Your Manager

Few rules, lots of common sense. We do not legislate common sense, our team comes already equipped.



In keeping with a commitment to our most valuable resource – our people – we are pleased to offer a benefits program designed to create a culture of Teamwork, Health, and Happiness.

This includes:

- Since 2005, SAGE Black pays 100% of the Health Insurance Premiums for Every Team Member and their Family
- Generous Time Off Package and Flexible schedules
- Quarterly Bonus Program
- Paid Parental Leave
- Profit Sharing and 401K Contributions for Every Team Member
- Yearly Tuition or Training Budget of Hours and Money for Every Team Member
- Yearly Offsite for Every Team Member and their Family

YOU

Should be on our team, let's see where!

www.sageblack.com/careers